

# MEMORANDUM OF UNDERSTANDING

**BETWEEN  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
AND  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 506**

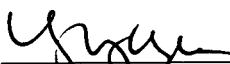
The following Memorandum of Understanding (“MOU”) between Riverside Unified School District (“District”) and the California School Employees Association and its Chapter 506 (“CSEA”) (collectively “Parties”) addresses the impacts, and effects relating to recently passed legislation, AB 1808 (Education Omnibus Trailer Bill), which became law on June 27, 2018. The parties have reached the following agreements with regard to Professional Development Funds for Classified Employees.

### PROFESSIONAL DEVELOPMENT FUNDS FOR CLASSIFIED EMPLOYEES

1. The District agrees to provide additional training to classified employees utilizing grant monies received from the “Professional Development Funds for Classified Employees.”
2. No costs of training are to be borne by classified school employees. The District shall reimburse all classified school employees for travel, including mileage at the IRS rate for all miles driven by the employee to attend training. In addition, the District shall reimburse all classified school employees for overnight accommodations, if required to attend training.
3. Attendance at trainings may be mandated by the employer, and attendance may be taken at both the start and end of the training. All classified employees shall be in paid status and compensated at the appropriate rate of pay while being trained.
4. There shall be no discipline, including verbal or written warnings, given for any regular work not performed while a bargaining unit member was in training.

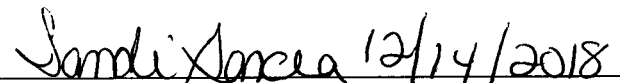
This MOU is a tentative agreement and shall not be finalized until the completion of CSEA’s policy 610 review process and the approval of the Board of Education.


**For the District:**

 12/14/18  
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Kyle Ybarra Date  
Assistant Superintendent, Personnel  
Riverside Unified School District

  
\_\_\_\_\_  
Joe Nieto

**For the CSEA:**

 12/14/2018  
\_\_\_\_\_  
Sandi Garcia Date  
President, CSEA Chapter #506  
Riverside Unified School District

 12/14/18  
\_\_\_\_\_  
Raquel Ruiz  
Labor Relations Representative  
CSEA



*Shani Dahl*

Shani Dahl

*Caralyn Alldis*

Caralyn Alldis

*Kenneth Mueller*

Kenneth Mueller

*Ana Mendez*

Ana Mendez

*Mays Kakish*

Mays Kakish

*Mike Green*

Mike Green

*Robin Mesa*

Robin Mesa

*Bernie Holt*

Bernie Holt

*Dan Rudd*

Dan Rudd

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